

## Acceptance Letter

To,  
Ambarish Ghosh,

We are pleased to inform you that the research paper / article titled "**TALENT MANAGEMENT EFFICIENCY IN SUCCESSION PLANNING: A PROPOSED MODEL FOR PHARMACEUTICAL ORGANIZATIONS**" submitted by you, has been selected for publication in Volume 1 Issue 1 dated 6th January 2022, in **Airo International Journal**.

We wish you a bright research and academic prospects ahead.



**Anushka Mishra**  
Authorized Signatory  
Editorial, Airo Journals

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