

Acceptance Letter

To,
Uma Bharti Mathur,

We are pleased to inform you that the research paper / article titled "**MEASURING EFFECTIVENESS OF TRAINING AND DEVELOPMENT PROGRAMS IN UPSKILLING EMPLOYEES IN INDIAN MANUFACTURING SECTOR**" submitted by you, has been selected for publication in Volume 2 Issue 2 dated 29th May 2025, in **Airo International Journal**.

We wish you a bright research and academic prospects ahead.



Anushka Mishra
Authorized Signatory
Editorial, Airo Journals

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