

# CERTIFICATE OF PUBLICATION



**This is to Certify that**

This Research Article/ Paper/ Case Study/ Presentation Submitted by

**NEELAM PATIDAR**

titled "THE IMPACT OF TRAINING AND DEVELOPMENT OF EMPLOYEES ON EFFICIENCY IN BPO SECTOR  
WITH REFERENCE TO INDORE REGION"

has been published in Volume 2 Issue 1 Dated 16th April 2024 In Airo International Journal

<https://www.airo.co.in/view-publication/2089>

**ISSN**  
2320-3714

**airo**  
www.airo.co.in

  
**Authorized Signatory**  
Airo International Journal

Peer Reviewed  
Multidisciplinary  
Journal