

# CERTIFICATE OF PARTICIPATION



PROUDLY PRESENTED TO

**RASMITA BALIARSINGH**

*Research Scholar*  
**COMMERCE AND MANAGEMENT**

**For Attending & Giving Presentation for the Paper Entitled  
Managing distributed leadership and fostering a sense of community in a geographically  
dispersed workforce**

**In International Conference**

**"Exploring Innovative Research Methodologies in a Variety of Multidisciplinary Fields and  
Their Prospective Future Impact"**

**Jointly Organized by Department of Mechanical Engineering,  
Managalayatan University Aligarh & AIRO Journals ,  
on 25th & 26th Feb 2024**



CONVENER  
Prof (Dr.) Kishan Pal Singh  
Director,  
Institute of Engineering and Technology,  
Mangalayatan University Aligarh



Anushka Mishra  
Authorized Signatory  
AIRO Journals